

## ROTHERHAM BOROUGH COUNCIL – REPORT TO MEMBERS

1.	<b>Meeting:-</b>	<b>Cabinet Members for Communities and Cohesion.</b>
2.	<b>Date:-</b>	<b>16<sup>th</sup> September, 2013</b>
3.	<b>Title:-</b>	<b>Update on the Integrated Youth Support Service.</b>
4.	<b>Directorate:-</b>	<b>Schools and Lifelong Learning, Children and Young People's Services</b>

### 5. Summary

This report provides an update on the implementation of the Rotherham Integrated Youth Support Service and an overview of current key pieces of work.

It also refers to the development of Service Specification and planning and the IYSS performance framework.

### 6. Recommendations

That Members note the contents of this report for information.

### 7. Proposals and Details.

#### 7.1 IYSS Restructure.

The IYSS restructure has been fully implemented with the completion of the soft launch and the fully roll out of the new structure on September 2<sup>nd</sup>.

The new structure is in place; however there are a number of vacant Youth Support Worker posts both part and full time equating to 3.5 FTE.

Interviews for these posts will take place during the week beginning September 9<sup>th</sup>.

There are also a significant numbers of Sessional Youth Work vacancies; interviews for these posts are also being undertaken during the same week. These vacancies have been left unfilled up until now because they could not be advertised during the restructure due to HR issues.

It is highly likely that there will still be outstanding JNC level one Sessional vacancies at the conclusion of this recruitment process. An external recruitment process to fill any outstanding posts will begin on the week beginning the 23<sup>rd</sup> of September.

## **7.2 Youth Offending Short Quality Assessment action plan.**

Following the SQA feedback from Ofsted an action plan was initiated with the aim of addressing issues raised by the Inspectors. The key issues were concerned with listening to and implementing the voice of the young person and compliance with timescales on case recordings. A range of interventions were undertaken.

The Head of IYSS also asked the CYPS Performance Management team to undertake a Quality Audit on the YOS Case Management files this was undertaken in July 2013.

The Performance Management team reported back to the Safer Rotherham Partnership Executive Board YOS Board on August 26<sup>th</sup>. The action plan was accepted as completed and the feedback from the Audit was strong. The Performance Management team are supporting YOS in creating a Performance suite which will be reported on to SRP on a regular basis.

## **7.3 Commissioning update.**

As part of the IYSS Specification there is provision for developing pieces of provision to join up and improve provision or to provide new work where none exists. The first tender was recently advertised, it concerns work regarding young people and Domestic Abuse, and staff training and support in this area of work. The Rotherham refuge was the successful organisation. The next pieces of work under development are concerned with teenage parents and also young people's money management and young people's Credit Union development.

## **7.4 Outdoor Learning.**

Following the Youth Hostel Association's withdrawal from the partnership to run Crowden Outdoor Learning Centre work is on schedule for an ordered dissolution of the partnership.

The Centre will come under the sole remit of IYSS in April 2014.

An improvement action plan has been developed in relation to the Habershon House Outdoor Learning Centre including alterations to the provision to enable it to be used for self catering.

All the improvement plan work has been completed with the exception of painting the building which will commence in November.

## **7.5**

IYSS are using the Rotherham Show to promote the new Service. Four Mobiles will be in attendance staffed by a range of workers from all parts of IYSS including the Voluntary and Community Sector and the CSE Service.

## **7.6. Building issues.**

- **Bramley Bill Chafer Youth Centre.**

A meeting has been arranged for the 16<sup>th</sup> of September where the Deed Of Surrender handing over the building to Bramley Parish Council, will be signed and sealed. This will result in BPC taking over complete responsibility for the building and meeting all its costs. In return IYSS will provide a Youth Club facility at the Centre.

- **The former Dinnington Youth centre.**

The Jade Project has been successful in gaining funding of £300,000 for delivery in Dinnington. Plans are being progressed for the former Youth Centre at the rear of Dinnington Comprehensive School to be resurrected as a Young People's Centre. Rob Holsey is leading on this piece of work for the Council and IYSS have been asked to become a partner in delivery of provision for young people in Dinnington. The Service is keen to pursue this opportunity.

- **The Eric Manns building.**

As planned a detailed review of this building and its use, is nearing completion. A number of changes in order to improve the way the building is used are proposed. These include moving some staff to Riverside and some small alterations to the building layout and the way it is used.

This work is part of the Town Centre Review which is being undertaken to ensure the best use of resources in terms of buildings, including MyPlace, and staff in the Town Centre.

## **7.6 PYPPOs.**

IYSS is currently working with South Yorkshire Police to review the role of the Police Young People's Partnership Officers in order to ensure maximum effectiveness within the Integrated Youth Support Service. It is anticipated that a consultation paper will be available within the next few weeks.

## **7.7 Service planning and performance management.**

Following the publication of the IYSS Service Specification a Service planning proforma has been created and is being piloted across the whole of the Service. Each IYSS Team will produce a detailed area delivery plan which will run until March 31<sup>st</sup> 2014. There will be a review before the end of this period with learning from the pilot fed into next year's planning process. The planning proforma uses the Service Specification to underpin a clear expected set of activity; Team staff are also expected to create new pieces of work based on local need. Teams have also been allocated a budget for activity and are also able to build into a pot of Police and Crime Commissioner funding for additional activity based around PCC objectives.

The seven key objectives within the plan are those of the Early Help Strategy. **(See attached Appendix 1 for a copy of the Pilot Service planning pro forma).**

The Service is working closely with the RMBC Performance Management team on the development of a detailed Performance Management Framework for the Service. This is based upon the Service Specification and will be used to populate a set of key performance indicators which will form a performance "Dashboard" which can be regularly

updated and reported upon. It is anticipated that this work will be completed in the next few weeks.

### **7.8 Good news.**

The IYSS Lesbian, Gay, Bisexual and Transgendered Group have been nominated for the Community Project Category of the European Diversity Awards and have been successful in reaching the final of this prestigious award. The final outcome will be known on September 26<sup>th</sup>.

### **8. Finance**

There are no financial implications re this report. The IYSS Budget is on profile.

### **9. Risks and Uncertainties**

There are no specific risks and or uncertainties appertaining to this report other than a failure to deliver effectively on these areas of work would diminish the Councils ability to meet the needs of local young people.

### **10. Policy and Performance Agenda Implications**

The work outlined within this report is underpinned by the RMBC Corporate Planning framework and by the RMBC Early Help Strategy. A failure to deliver effectively could jeopardise key targets including those relating to NEET young people, Youth Justice related targets and targets contained within the Positive for Youth Strategy.

### **11. Background Papers and Consultation**

“Positive for Youth” D of E January 2012.  
Crime and Disorder Act 1998.  
42A to Part 7 of the Education Act 1997

**Contact Name:-** [Christine.Brodhurst-Brown@Rotherham.gov.uk](mailto:Christine.Brodhurst-Brown@Rotherham.gov.uk)

01709 822485.